

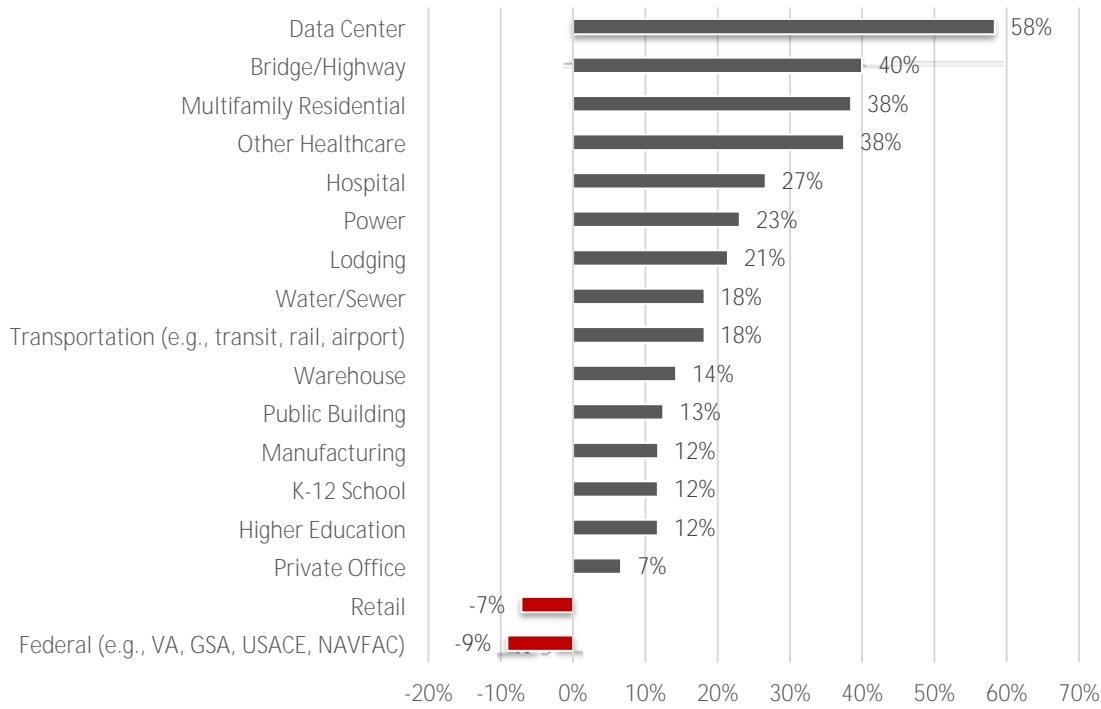


2025 Construction Outlook Wisconsin Survey Results

Total Responses: 21. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

- Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 21

Net % expecting 2025 value of projects to be Higher or Lower than 2024



Higher	Lower	Same
58%	0%	42%
40%	0%	60%
38%	0%	62%
44%	6%	50%
47%	20%	33%
23%	0%	77%
43%	21%	36%
27%	9%	64%
36%	18%	45%
36%	21%	43%
31%	19%	50%
41%	29%	29%
35%	24%	41%
29%	18%	53%
33%	27%	40%
29%	36%	36%
18%	27%	55%

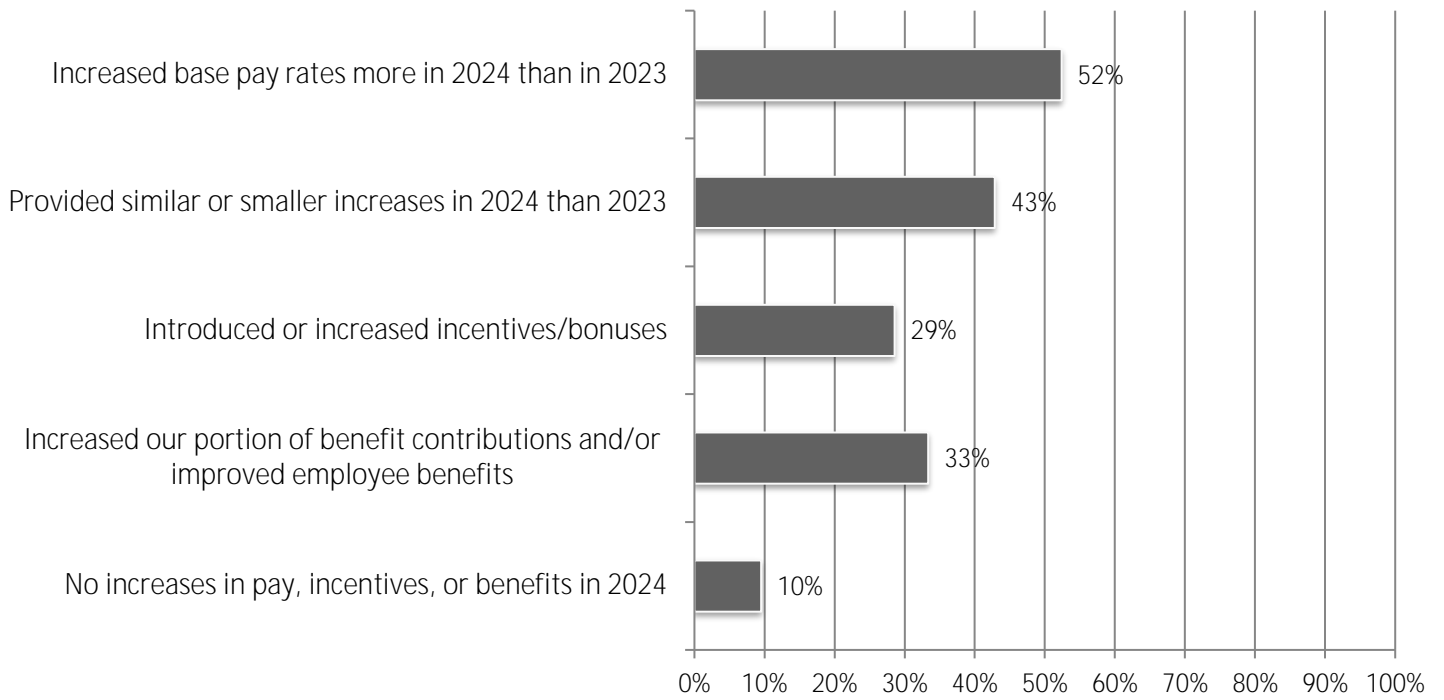
*Net percentage difference between number of Higher and Lower net percentage

2. What percentage change do you expect in your headcount in 2025? Responses: 21

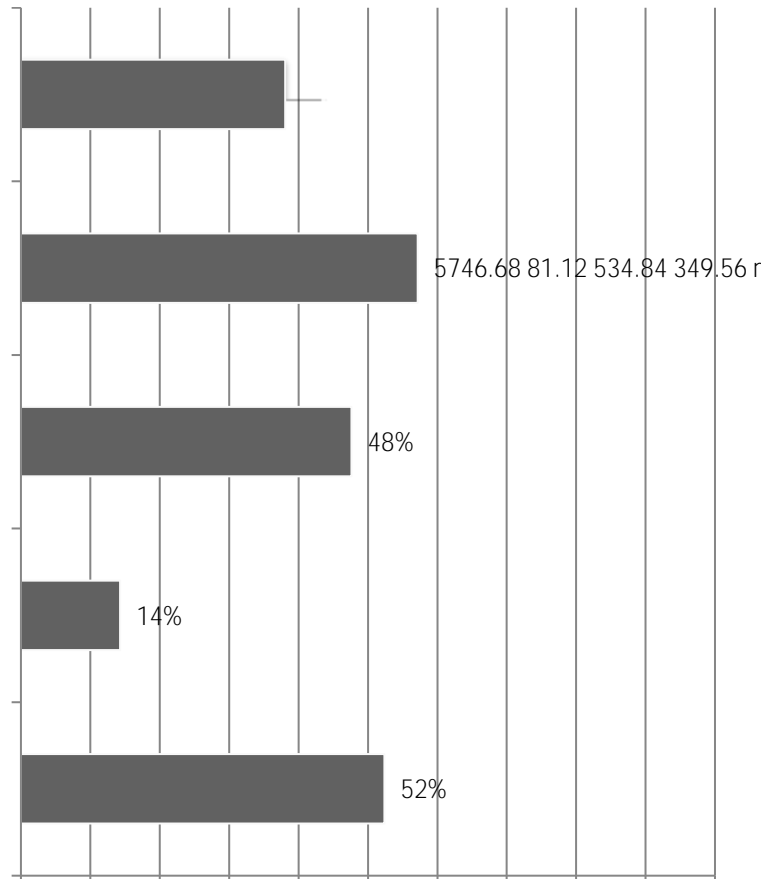
3. Describe your difficulty in filling open positions: Responses: 21

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 21

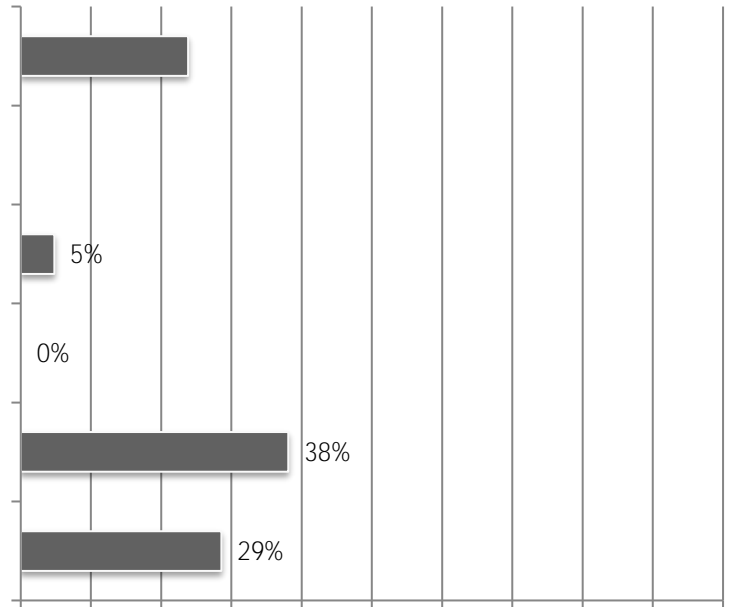
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 21



6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 21



7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 21



8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 21

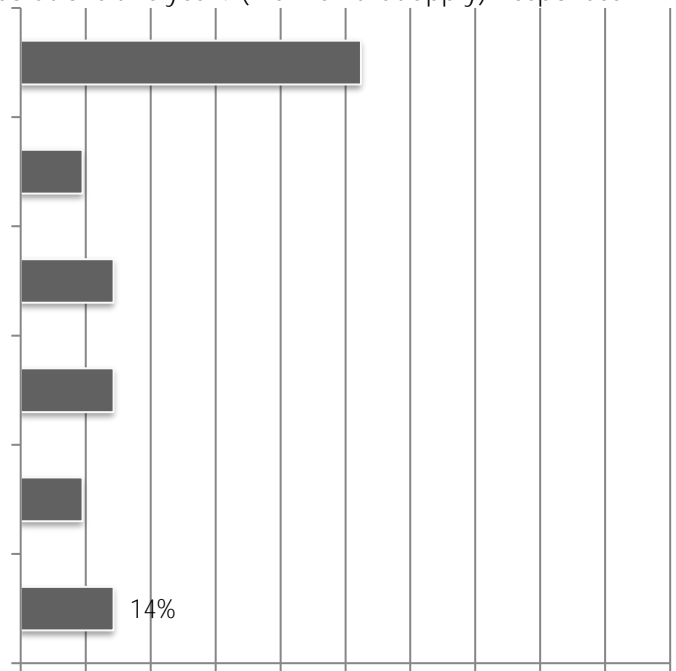
9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 19

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 19

12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 20

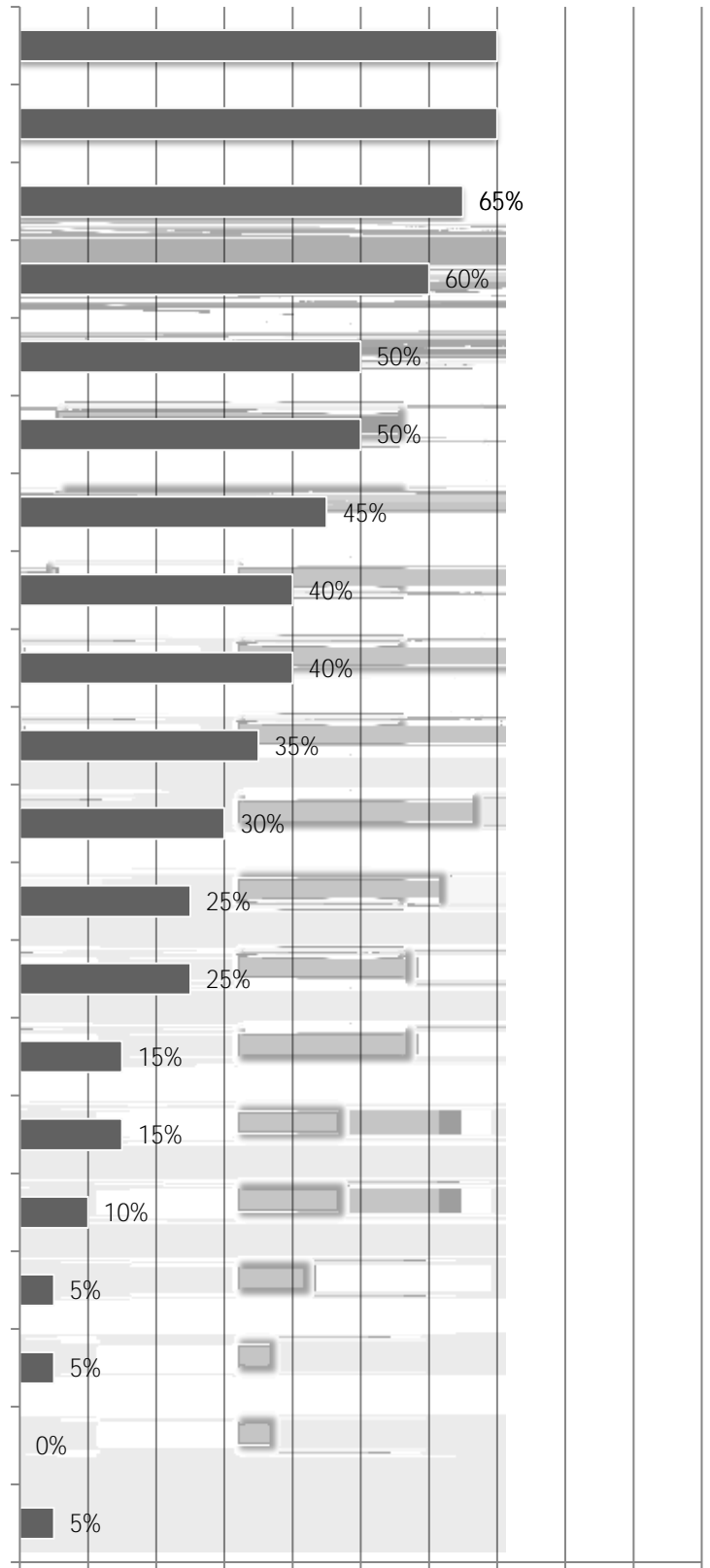
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13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 21



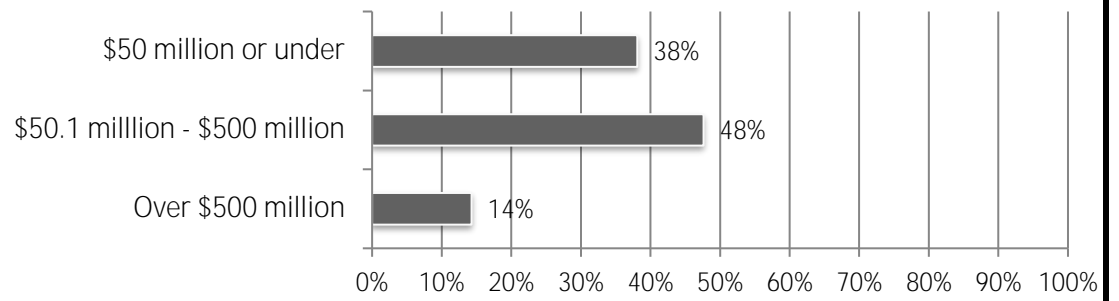
14. What are your biggest IT challenges (mark all that apply)? Responses: 20

15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 20



16. Does your firm use cloud-

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 21



20. How many total employees does your firm employ at all of its locations? Responses: 21

