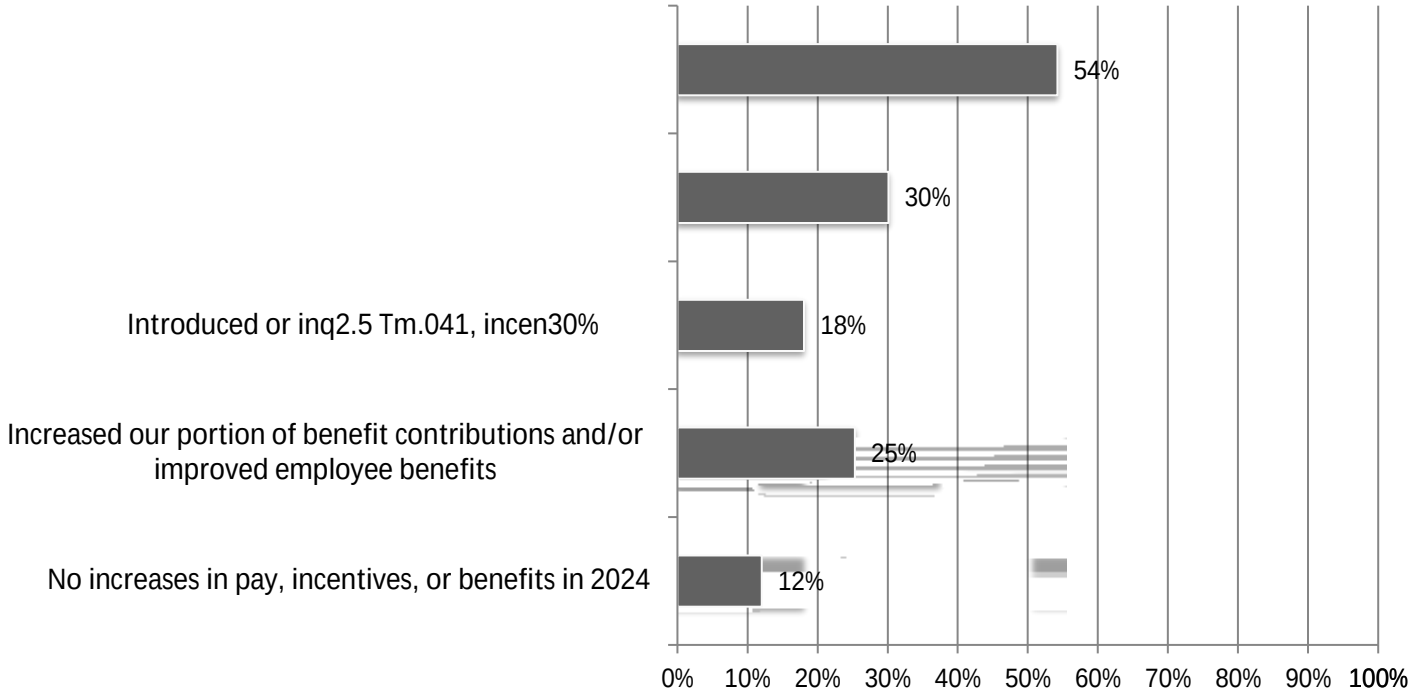
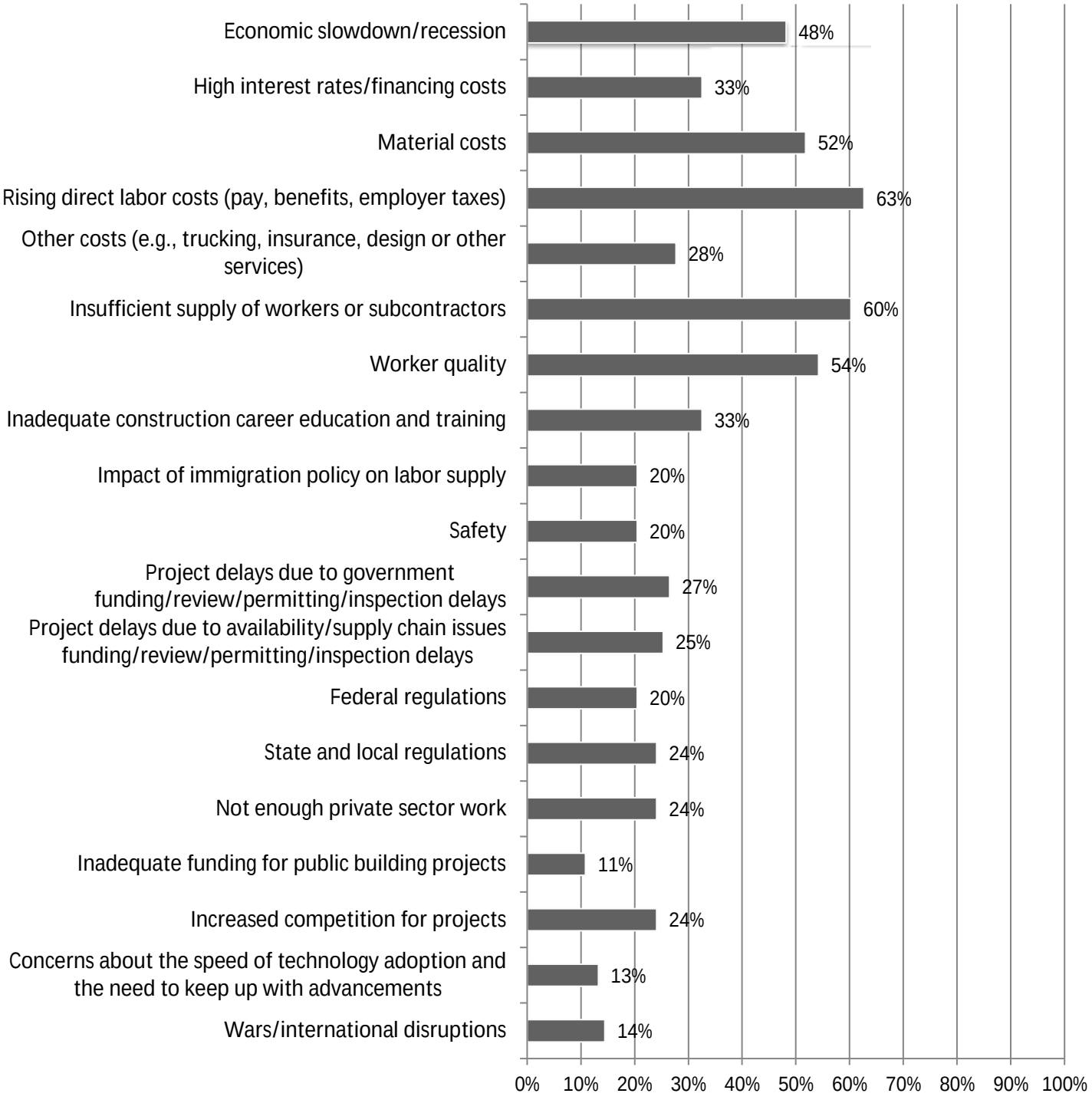
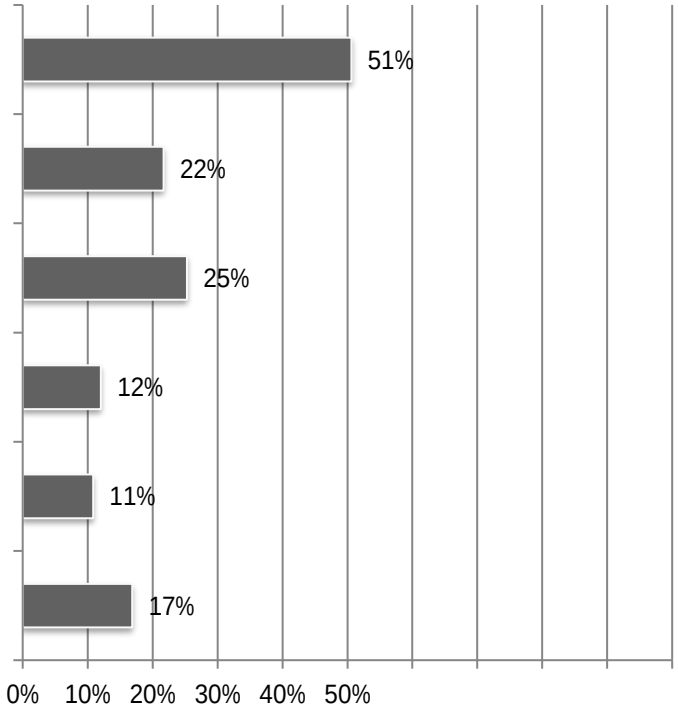
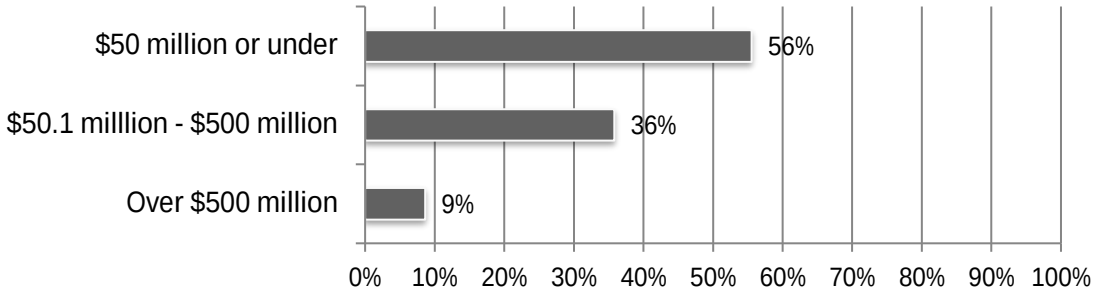
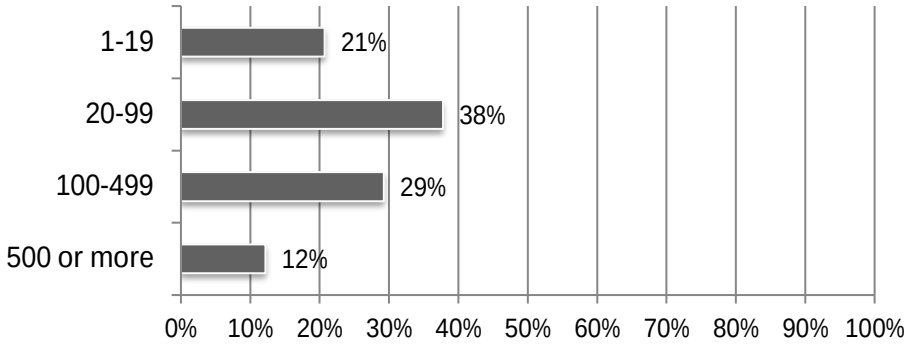

54%
30%
Introduced or inq2.5 Tm.041, incen30%
18%
Increased our portion of benefit contributions and/or improved employee benefits
25%
No increases in pay, incentives, or benefits in 2024
12%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


Economic slowdown/recession
48%
High interest rates/financing costs
33%
Material costs
52%
Rising direct labor costs (pay, benefits, employer taxes)
63%
Other costs (e.g., trucking, insurance, design or other services)
28%
Insufficient supply of workers or subcontractors
60%
Worker quality
54%
Inadequate construction career education and training
33%
Impact of immigration policy on labor supply
20%
Safety
20%
Project delays due to government funding/review/permitting/inspection delays
27%
Project delays due to availability/supply chain issues funding/review/permitting/inspection delays
25%
Federal regulations
20%
State and local regulations
24%
Not enough private sector work
24%
Inadequate funding for public building projects
11%
Increased competition for projects
24%
Concerns about the speed of technology adoption and the need to keep up with advancements
13%
Wars/international disruptions
14%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


51%
22%
25%
12%
11%
17%
0%
10%
20%
30%
40%
50%


$50 million or under
56%
$50.1 milllion - $500 million
36%
Over $500 million
9%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


1-19
21%
20-99
38%
100-499
29%
500 or more
12%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%