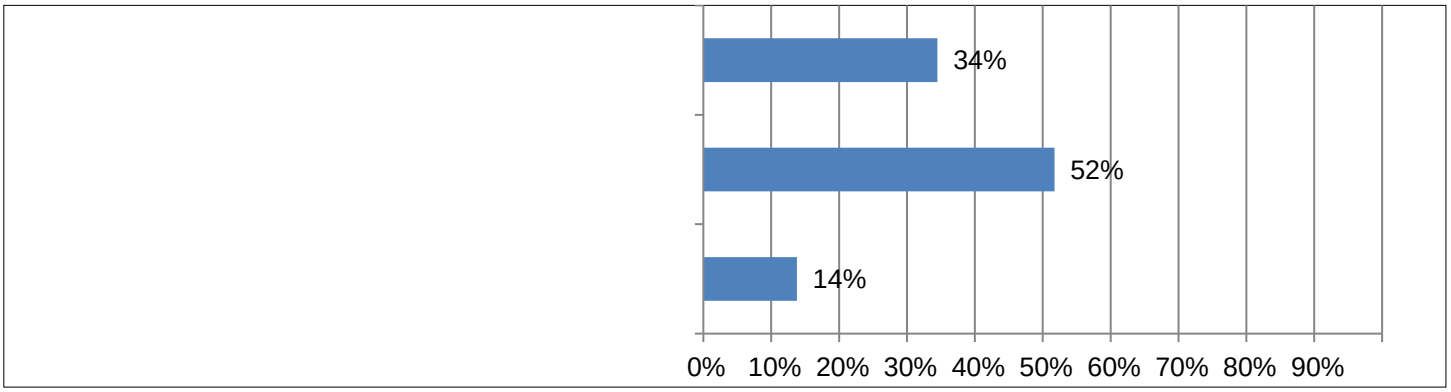
2023 Workforce Survey Results

Montana Results

Total responses: 29, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 29



2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 28 Salaried; 29 Craft

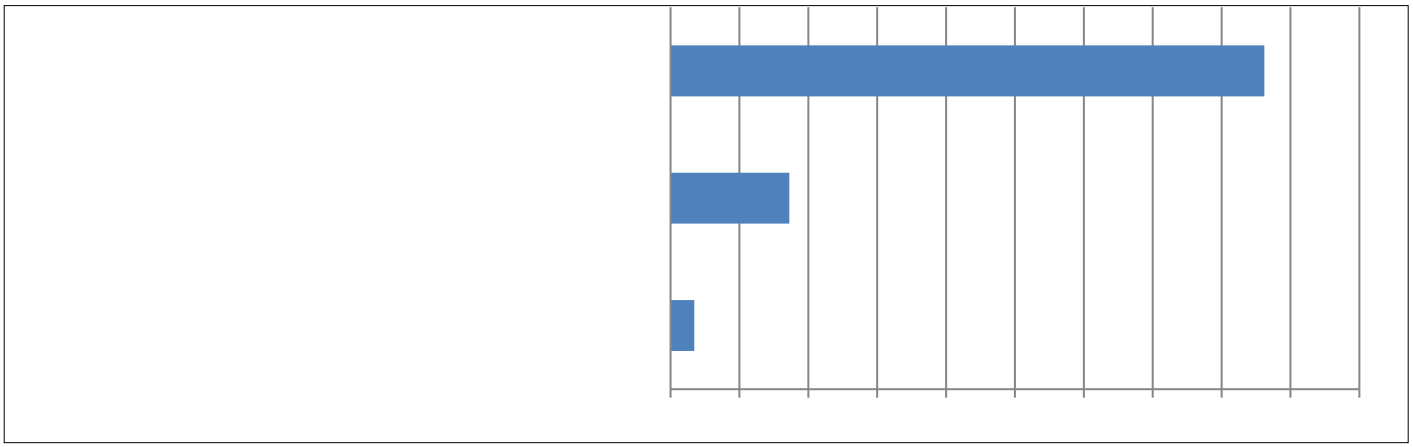
3. Describe your difficulty in filling open positions: Responses: 28 Salaried; 29 Craft

4. How many unfilled hourly craft or salaried

9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 27

10. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses:

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 29



14. Has your firm's office work policy changed in the past 12 months? Responses: 29

15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 29

16.

19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses 29

20.

25. Please indicate which of the following types of construction projects your firm performs (Mark all that app

Responses 29